

Council met in a **SPECIAL MEETING**. The President of Council called the meeting to order at 8:30 a.m., the Clerk of Council offered the opening prayer, and the Pledge of Allegiance was cited.

**Member(s) Present:** Mr. Richard F. Balog, (Ward 1)  
Mr. August A. Pugliese, (Ward 2)  
Mr. James M. Trisket, (Ward 5)  
Mrs. Ann I. Stranman, (Ward 3)  
Mr. J.P. Ducro IV, (President)

**Member(s) Absent:** Mrs. Julie A. Lattimer, (Ward 4)  
Mr. Christopher J. McClure, (Vice President)

**Officer(s) Present:** City Manager James M. Timonere, City Auditor Dana D. Pinkert  
Clerk of Council LaVette E. Hennigan

**Officer(s) Absent:** City Solicitor Michael Franklin (attendance not required)

**SUNSHINE LAW CERTIFICATION:** The Clerk of Council certified conformity to the Sunshine Law.

**PURPOSE:** The Vice President announced the purpose of this Special Meeting was to permit City Council to discuss and vote on the new and updated payroll ordinance.

**WELCOME:** The President welcomed the visitor. The Clerk announced the visitor is the new Gazette newspaper reporter, Ms. Melinda Francis.

**DISCUSSION - None**

**FORMAL LEGISLATION REQUEST**

The City Manager requested AN ORDINANCE REPEALING, IN ITS ENTIRETY, PAYROLL ORDINANCE NO. 2013-55, PASSED ON APRIL 8, 2013, FOR THE PURPOSE OF PROVIDING SCHEDULED 2% WAGE INCREASES, RETROACTIVE TO APRIL 29, 2013, TO MEMBERS OF AFSCME LOCAL 1197, FOP LODGE 26, AND IAFF LOCAL 165 COLLECTIVE BARGAINING UNITS HIRED PRIOR TO MAY 1, 2012. Mr. Pugliese moved, Mr. Trisket seconded to approve the Manager's request.

The Manager explained union contracts are actually from May to May. However because May 1, 2013 falls in the middle of the week and the middle of a pay period, the hassle to pay effective May 1, is not worth the minimal cost of having the scheduled increases take effect on April 29. He said this issue should also be addressed in the next contract negotiations.

The Manager said while he understands the contractual obligation to provide the raises, he had a hard time with the increase because he still has nine (9) non-union employees, and Council has three (3), that are still at a 2% pay reduction.

He said after reviewing the budget with the City Auditor, he is not comfortable with recommending the return of the 2% to those 11 persons. He said even though the cost would be minimal we are rubbing nickels together. He said the non-union document outlining their non-union personnel benefits became effective in June. He will continue to look at it and see if it is possible, at some point, to return the 2% reduction, but at this time it is not included in the request. The motion CARRIED.

The City Manager requested AN ORDINANCE AUTHORIZING COMPENSATION, SALARIES AND WAGES TO ALL EMPLOYEES OF THE CITY OF ASHTABULA, OHIO. Mr. Trisket moved, Mr. Pugliese seconded to approve the Manager's request; motion CARRIED.

The President said he is glad these ordinances are being presented so contractual obligations may be honored.

#### **LEGISLATION READING**

**ORDINANCE NO. 2013-73** AN ORDINANCE REPEALING, IN ITS ENTIRETY, PAYROLL ORDINANCE NO. 2013-55, PASSED ON APRIL 8, 2013, FOR THE PURPOSE OF PROVIDING SCHEDULED 2% WAGE INCREASES, RETROACTIVE TO APRIL 29, 2013, TO MEMBERS OF AFSCME LOCAL 1197, FOP LODGE 26, AND IAFF LOCAL 165 COLLECTIVE BARGAINING UNITS HIRED PRIOR TO MAY 1, 2012, was presented. Mrs. Stranman moved, Mr. Pugliese seconded to waive the reading of the ordinance; motion CARRIED. Mrs. Stranman moved, Mr. Pugliese seconded to waive the Charter requirement of two readings. On the roll call to waive the Charter requirement of two readings: Mr. Balog, Mr. Pugliese, Mr. Trisket, Mrs. Stranman, Mr. Ducro voted yea; motion CARRIED. On the roll call to adopt the ordinance: Mr. Balog, Mr. Pugliese, Mr. Trisket, Mrs. Stranman, Mr. Ducro voted yea; motion CARRIED.

**ORDINANCE NO. 2013-74** AN ORDINANCE AUTHORIZING COMPENSATION, SALARIES AND WAGES TO ALL EMPLOYEES OF THE CITY OF ASHTABULA, OHIO, was presented. Mrs. Stranman moved, Mr. Pugliese seconded to waive the reading of the ordinance; motion CARRIED. Mrs. Stranman moved, Mr. Pugliese seconded to waive the Charter requirement of two readings. On the roll call to waive the Charter requirement of two readings: Mr. Balog, Mr. Pugliese, Mr. Trisket, Mrs. Stranman, Mr. Ducro voted yea; motion CARRIED. On the roll call to adopt the ordinance: Mr. Balog, Mr. Pugliese, Mr. Trisket, Mrs. Stranman, Mr. Ducro voted yea; motion CARRIED.

#### **Adjourn**

Mr. Pugliese moved, Mrs. Stranman seconded to adjourn the meeting at 8:47 a.m.

Ashtabula City Council Special Meeting  
Thursday, May 9, 2013

DATE APPROVED: **June 3, 2013**

ATTESTED BY: \_\_\_\_\_

**J.P. Ducro IV**  
**President of Council**

ATTESTED BY: \_\_\_\_\_

**LaVette E. Hennigan, MMC**  
**Clerk of Council**