

**ORDINANCE NO. 2017-07**  
**AN ORDINANCE AUTHORIZING COMPENSATION, SALARIES AND WAGES TO ALL EMPLOYEES OF**  
**THE CITY OF ASHTABULA, THE ASHTABULA MUNICIPAL COURT AND THE ASHTABULA CITY**  
**HEALTH DISTRICT.**

**WHEREAS**, the daily operations of the City Manager's Department and the public's peace, health and safety require the enactment of this ordinance; and

**WHEREAS**, it is necessary for this Council and these Public Officers to adopt legislation to provide for the compensation, salaries and wages to all employees of the City of Ashtabula, the Ashtabula Municipal Court and the Ashtabula City Health District; and,

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Ashtabula, Ohio:

**SECTION 1.** That all employees of the City of Ashtabula, Ohio shall receive the following compensation, wages and salaries retroactive to 12/01/2016 (note: all amounts are in dollars unless otherwise indicated):

**A. DIVISION OF PUBLIC WORKS AND DIVISION OF SANITATION**

	<u>Hired Before 05/01/12</u>	<u>Hired After 05/01/12</u>
Laborer	19.14 / hour	17.22 / hour
Laborer Sanitation	19.14 / hour	17.22 / hour
Garage Attendant / Light Equipment	19.46 / hour	17.50 / hour
Heavy Equipment Operator (Class A)	20.90 / hour	18.80 / hour
Heavy Equipment Operator (Class A) Sanitation Semi	21.23 / hour	19.09 / hour
Heavy Equipment Operator (Class B)	20.53 / hour	18.46 / hour
Light Equipment Operator	19.46 / hour	17.50 / hour
Sweeper Operator	20.53 / hour	18.46 / hour
Auto Mechanic	20.99 / hour	18.87 / hour
Labor Foreman	21.91 / hour	19.70 / hour
Sanitation Foreman	21.91 / hour	19.70 / hour
Auto Mechanic / Foreman	21.91 / hour	19.70 / hour
General Foreman / Public Works	21,688.88 / year	
Superintendent / Public Services	67,860.77 / year	

**B. DIVISION OF WASTEWATER TREATMENT**

	<u>Hired Before 05/01/12</u>	<u>Hired After 05/01/12</u>
Operator I (Without Certification)	19.08 / hour	17.16 / hour
Operator I (Class I Certification)	20.72 / hour	18.63 / hour
Operator II (Class II Certification)	20.83 / hour	18.74 / hour
Operator II (Class II Certification) From Lab	22.00 / hour	19.78 / hour
Laboratory Technician I (Without Certification)	19.65 / hour	17.70 / hour
Laboratory Technician I (Class I Certification)	21.43 / hour	18.90 / hour
Laboratory Technician II (Class II Certification)	22.00 / hour	19.78 / hour
Chemist Level I	22.94 / hour	20.63 / hour
Chemist Level II	25.27 / hour	22.73 / hour
Chemist Level III	27.61 / hour	24.83 / hour
Maintenance Mechanic Helper	19.61 / hour	17.64 / hour
Maintenance Mechanic	20.99 / hour	18.87 / hour
Maintenance Foreman	21.91 / hour	19.70 / hour

**B. DIVISION OF WASTEWATER TREATMENT (continued)**

	<u>Hired Before 05/01/12</u>	<u>Hired After 05/01/12</u>
Assistant Director / Pretreatment Program (Class III Certification)	22.00 / hour	19.78 / hour
Solids Operator (Without Certification)	19.46 / hour	17.50 / hour
Solids Operator (Class I Certification)	20.72 / hour	18.63 / hour
Solids Operator (Class II Certification)	22.00 / hour	19.78 / hour
Maintenance Electrician	20.99 / hour	18.87 / hour
Heavy Equipment Operator (Class B)	20.53 / hour	18.46 / hour
Laborer	19.14 / hour	17.21 / hour
Light Equipment Operator	19.46 / hour	17.49 / hour
Superintendent (Class III Certification) (Salary Position)	52,086.03 / year	
Superintendent (Class IV Certification) (Salary Position)	75,672.91 / year	
Superintendent (Class IV Certification) w/ Bachelor's Degree in Civil, Environmental or Chemical Engineering (Salary Position)	78,407.68 / year	
Assistant Superintendent / Director Pretreatment & Water Pollution Program (Salary Position)	64,838.68 / year	
Assistant Superintendent w / Engineering Degree (Salary Position)	61,043.97 / year	
Assistant Superintendent (Class III Certification & Engineering Degree – Salary Position)	63,587.47 / year	
Assistant Superintendent (Class IV Certification & Engineering Degree – Salary Position)	66,130.96 / year	
Director-Pretreatment & Water Pollution Program (Class III Certification)	25.4908 / hour	

**C. DIVISION OF PARKS, RECREATION & FORESTRY**

	<u>Hired Before 05/01/12</u>	<u>Hired After 05/01/12</u>
Tree Trimmer & Operator (Grade 1)	20.53 / hour	18.46 / hour
Tree Trimmer & Operator (Grade 2)	20.10 / hour	18.08 / hour
Tree Trimmer & Operator (Grade 3)	18.85 / hour	16.95 / hour
Tree Trimmer & Foreman	21.45 / hour	19.29 / hour
Recreation Maintenance (Grade 1)	19.64 / hour	17.66 / hour
Recreation Maintenance (Grade 2)	19.45 / hour	17.50 / hour
Recreation Maintenance (Grade 3)	18.85 / hour	16.95 / hour
Light Equipment Operator	19.46 / hour	17.50 / hour
Laborer	19.14 / hour	17.21 / hour

**C. DIVISION OF PARKS, RECREATION & FORESTRY (continued)**

Part-Time Director of Recreation (20 hrs. / week – no benefits)	15.83 / hour
Concession Stand Manager	State minimum wage + 1%
Concession Stand Worker	State minimum wage + 1%
Lifeguard (unless Council approves different amount)	State minimum wage + 1%

**D. DIVISION OF TRAFFIC**

	<u>Hired Before 05/01/12</u>	<u>Hired After 05/01/12</u>
Laborer	19.14 / hour	17.21 / hour
Traffic Maintenance Operator (Grade 1)	20.53 / hour	18.46 / hour
Traffic Maintenance Operator (Grade 2)	19.64 / hour	17.66 / hour
Traffic Maintenance Operator (Grade 3)	18.85 / hour	16.95 / hour
Traffic Foreman	21.91 / hour	19.70 / hour

Supervisor 24.74/ hour

**E. DIVISION OF PLANNING & COMMUNITY DEVELOPMENT (established 4/16/2012)**

	<u>Hired Before 05/01/12</u>	<u>Hired After 05/01/12</u>
Assistant Director	25.27 / hour	22.73 / hour
Project Administrator	23.17 / hour	20.84 / hour
Housing Inspector (Step 1)	21.91 / hour	19.71 / hour
Housing Inspector (Step 2)	22.97 / hour	20.66 / hour
Planner Grantsman	22.18 / hour	19.95 / hour
Building Inspector	22.68 / hour	20.39 / hour
Housing Inspector/Engineering Technician	23.67 / hour	21.29 / hour
Engineering Inspector	18.85 / hour	16.95 / hour
Engineering Technician	21.12 / hour	19.00 / hour
Senior Engineering Aide	18.85 / hour	16.95 / hour
Senior Civil Engineer	22.99 / hour	20.67 / hour
Civil Engineer	22.68 / hour	20.39 / hour
Executive Secretary	19.51 / hour	17.55 / hour
Commissioner of Buildings	23.65 / hour	21.27 / hour
Administrative Assistant	21.64 / hour	19.46 / hour
Animal Control Officer (Part-Time)	18.1298 / hour	16.30/ hour
Animal Control / Code Enforcement Officer	20.2500 / hour	18.09 / hour

Director – (Salary Position) 60,331.47 / year  
 City Engineer (Salary position) 65,180.24 / year

Supervisor & Senior Civil Engineer 24.98 / hour

**F. DIVISION OF LANDS AND BUILDINGS**

	<u>Hired Before 05/01/12</u>	<u>Hired After 05/01/12</u>
Building Foreman	21.91 / hour	19.70 / hour
Building Maintenance Person I	19.46 / hour	17.50 / hour
Building Maintenance Person II	20.53 / hour	18.46 / hour
Janitor	18.95 / hour	17.04 / hour

**G. DIVISION OF FINANCE**

	<u>Hired Before 05/01/12</u>	<u>Hired After 05/01/12</u>
Accountant	21.64 / hour	19.46 / hour
Payroll & Human Resources Specialist	21.64 / hour	19.46 / hour
Accountant (Part-Time)	19.14 / hour	17.22 / hour
Accounting Assistant	21.64 / hour	19.47 / hour
Income Tax Specialist	22.25 / hour	20.20 / hour
Finance Clerk, Grade 1 (Full or Part-Time)	16.76 / hour	15.09 / hour
Finance Clerk, Grade 2 (Full or Part-Time)	16.87 / hour	15.19 / hour
Finance Clerk, Grade 3 (Full or Part-Time)	16.97 / hour	15.28 / hour
Finance Clerk, Grade 4 (Full or Part-Time)	17.08 / hour	15.38 / hour
Finance Clerk, Grade 5 (Full or Part-Time)	17.20 / hour	15.48 / hour

Assistant Finance Director (Salary Position)	49,500.00 / year
Human Resources & Payroll Administrator (Salary Position)	45,000.00 / year

**H. PROBATION (per journal entry)**

Chief Probation Officer (Salary Position)	54,059.82 / year
Probation Officer (Grade 1)	27.59 / hour
Probation Officer (Grade 2)	27.00 / hour
Probation Officer (Grade 2A)	26.39 / hour
Probation Officer (Grade 3)	25.72 / hour
Probation Officer (Grade 3A)	25.65 / hour
Probation Officer (Grade 4)	25.06 / hour
Probation Officer (Grade 4A)	23.88 / hour
Probation Officer (Grade 5)	23.32 / hour
Probation Officer (Grade 5A)	22.76 / hour
Probation Officer (Grade 6)	21.75 / hour
Probation Officer (Grade 6A)	20.86 / hour
Probation Officer (Grade 7)	19.79 / hour
Probation Officer (Grade 7A)	18.73 / hour
Secretary Grade 1	15.10 / hour
Secretary Grade 2	15.59 / hour
Secretary Grade 3	16.12 / hour
Secretary Grade 4	16.41 / hour
Secretary Grade 5	16.71 / hour
Secretary Part-Time	12.39 / hour

**I. MUNICIPAL COURT (per journal entry)**

Judge	37,950.00 / year
Clerk of Court (Salary Position)	34,271.80 / year
Head Bailiff (Salary Position)	24,600.00 / year
First Deputy Baliff (Salary Position)	33,642.66 / year
Court Administrator (Salary Position)	49,900.00 / year
Magistrate	27.74 / hour
Acting Bailiff	13.16 / hour
Chief Deputy Clerk	21.03 / hour
Head Bookkeeper	19.74 / hour
Chief Civil Clerk	19.74 / hour
Chief Criminal Deputy Clerk	19.74 / hour
Deputy Clerk / Court Reporter	19.74 / hour
Deputy Clerk/Community Services Coordinator (Part-Time)	15.00 / hour

	<b>LEVEL 1</b>	<b>LEVEL 2</b>
Deputy Clerk (Grade 1)	18.75 / hour	18.25 / hour
Deputy Clerk (Grade 2)	17.78 / hour	17.39 / hour
Deputy Clerk (Grade 3)	16.40 / hour	15.58 / hour
Deputy Clerk (Grade 4)	15.33 / hour	14.86 / hour
Deputy Clerk/Dispute Resolution Specialist		15.00/ hour
Deputy Clerk (Part-Time)	13.59 / hour	12.11 / hour
Deputy Clerk / Scheduling Clerk	Grade 1	8.10 / hour
	Grade 2	7.99/ hour

**K. HEALTH DEPARTMENT**

	<b><u>Hired Before 05/01/12</u></b>	<b><u>Hired After 05/01/12</u></b>
Registrar / Administrative Assistant	21.64 / hour	19.46 / hour
Registrar/Clerk	19.79 / hour	17.80 / hour
Health Commissioner (Part-time, no benefits)	30.64 / hour	
Medical Director (Part-Time)	2,560.27 / year	
Public Health Nursing Director (Part-time, no benefits)	Separate Legislation – Ordinance No. 2014-108(a)	
Environmental Health Director	25.40 / hour	
Nurse (Part-Time)	17.81 / hour	
Clerical Assistant	10.65 / hour	

**L. DIVISION OF POLICE**

	<u>Hired Before 05/01/12</u>	<u>Hired After 05/01/12</u>
Police Computer Records Clerk	19.79 / hour	17.80 / hour
Police Legal Reporter	19.79 / hour	17.80 / hour
Administrative Assistant	21.64 / hour	19.46 / hour
Dispatcher Entrance	33,755.45 / year	29,478.20 / year
Dispatcher, 1 year	35,741.01 / year	31,212.17 / year
Dispatcher, 2 years	37,726.66 / year	32,946.23 / year
Dispatcher, 3 years	39,910.81 / year	34,853.62 / year
Police Officer in Training		10.00 / hour
Patrolman Entrance	47,722.90 / year	41,675.80 / year
Patrolman, 1 year	50,110.57 / year	43,760.92 / year
Patrolman, 2 years	51,282.09 / year	44,784.01 / year
Patrolman, 3 years	52,453.39 / year	45,806.88 / year
Patrolman, 4 years	53,644.50 / year	46,847.06 / year
	<u>Hired Before 05/01/2012</u>	<u>Hired After 05/01/2012</u>
Non-Probationary Lieutenant	60,081.84 / year	54,073.66 / year
Non-Probationary Captain	66,090.02 / year	
Dispatcher / Corrections (Part-Time – Grade 1)	10.50 / hour	
Dispatcher / Corrections (Part-Time – Grade 2)	11.00 / hour	
Dispatcher / Corrections (Part-Time – Grade 3)	11.50 / hour	
Dispatcher / Corrections (Part-Time – Grade 4)	12.00 / hour	
Dispatcher / Corrections (Part-Time – Grade 5)	12.50 / hour	
Dispatcher / Corrections (Part-Time – Grade 6)	13.00 / hour	
Dispatcher / Corrections (Part-Time – Grade 7)	13.50 / hour	
Dispatcher / Corrections (Part-Time – Grade 8)	14.00 / hour	
Dispatcher / Corrections (Part-Time – Grade 9)	14.50 / hour	
Police Chief (Salary Position)	76,362.65 / year	

M. *DIVISION OF FIRE (Hired Prior To 05/01/2012) Effective 04/28/2014*

<u>RANK</u>	<u>BASE</u>	<u>FF1</u>	<u>FF2</u>	<u>FF3</u>	<u>HAZ OPER</u>	<u>HAZ TECH</u>
FF Probation	\$45,748.1326	\$46,299.7901	\$46,851.4477	\$47,403.1052	\$46,851.4477	\$47,954.7628
FF EMT	\$47,072.1107	\$47,623.7682	\$48,175.4258	\$48,727.0833	\$48,175.4258	\$49,278.7409
FF A-EMT	\$47,623.7682	\$48,175.4258	\$48,727.0833	\$49,277.6428	\$48,727.0833	\$49,830.3984
FF EMT-P	\$48,285.7573	\$48,837.4149	\$49,389.0724	\$49,940.7300	\$49,389.0724	\$50,492.3875
FF 1st	\$48,721.7612	\$49,309.2765	\$49,896.7918	\$50,484.3071	\$49,896.7918	\$51,551.3700
FF EMT	\$50,131.7979	\$50,719.3132	\$51,306.8285	\$51,894.3438	\$51,306.8285	\$52,974.6465
FF A-EMT	\$50,719.3132	\$51,306.8285	\$51,894.3438	\$52,480.6896	\$51,894.3438	\$53,567.6783
FF EMT-P	\$51,424.3315	\$52,011.8468	\$52,599.3621	\$53,186.8774	\$52,599.3621	\$54,279.3166
Engineer	\$51,888.6756	\$52,514.3795	\$53,140.0832	\$53,765.7870	\$53,140.0832	\$54,902.2090
ENG. EMT	\$53,390.3648	\$54,016.0685	\$54,641.7723	\$55,267.4761	\$54,641.7723	\$56,417.9985
ENG. A-EMT	\$54,016.0685	\$54,641.7723	\$55,267.4761	\$55,891.9344	\$55,267.4761	\$57,049.5774
ENG. EMT-P	\$54,766.9131	\$55,392.6169	\$56,018.3206	\$56,644.0244	\$56,018.3206	\$57,807.4721
Lieutenant	\$55,261.4396	\$55,927.8141	\$56,594.1887	\$57,260.5632	\$56,594.1887	\$58,470.8526
LT. EMT	\$56,860.7385	\$57,527.1130	\$58,193.4875	\$58,859.8621	\$58,193.4875	\$60,085.1684
LT. A-EMT	\$57,527.1130	\$58,193.4875	\$58,859.8621	\$59,524.9102	\$58,859.8621	\$60,757.7999
LT. EMT-P	\$58,326.7624	\$58,993.1370	\$59,659.5115	\$60,325.8860	\$59,659.5115	\$61,564.9578
Captain	\$58,853.4331	\$59,563.1220	\$60,272.8109	\$60,982.4998	\$60,272.8109	\$62,271.4580
Capt. EMT	\$60,556.6865	\$61,266.3753	\$61,976.0642	\$62,685.7531	\$61,976.0642	\$63,990.7043
Capt. A-EMT	\$61,266.3753	\$61,976.0642	\$62,685.7531	\$63,394.0293	\$62,685.7531	\$64,707.0569
Capt. EMT-P	\$62,118.0020	\$62,827.6909	\$63,537.3797	\$64,247.0686	\$63,537.3797	\$65,566.6801
<u>RANK</u>	<u>FF1/HAZ OP</u>	<u>FF1/H TECH</u>	<u>FF2/HAZ OP</u>	<u>FF2/H TECH</u>	<u>FF3/HAZ OP</u>	<u>FF3/H TECH</u>
FF Probation	\$47,403.1052	\$48,506.4203	\$47,954.7628	\$49,058.0779	\$48,506.4203	\$49,609.7354
FF EMT	\$48,727.0833	\$49,830.3984	\$49,278.7409	\$50,382.0560	\$49,830.3984	\$50,933.7135
FF A-EMT	\$49,278.7409	\$50,382.0560	\$49,830.3984	\$50,933.7135	\$50,382.0560	\$51,485.3711
FF EMT-P	\$49,940.7300	\$51,044.0450	\$50,492.3875	\$51,595.7026	\$51,044.0450	\$52,147.3601
FF 1st	\$50,484.3071	\$51,659.3376	\$51,071.8224	\$52,246.8529	\$51,659.3376	\$52,834.3682
FF EMT	\$51,894.3438	\$53,069.3743	\$52,481.8591	\$53,656.8896	\$53,069.3743	\$54,244.4049
FF A-EMT	\$52,481.8591	\$53,656.8896	\$53,069.3743	\$54,244.4049	\$53,656.8896	\$54,831.9202
FF EMT-P	\$53,186.8774	\$54,361.9080	\$53,774.3927	\$54,949.4233	\$54,361.9080	\$55,536.9386
Engineer	\$53,765.7870	\$55,017.1946	\$54,391.4908	\$55,642.8984	\$55,017.1946	\$56,268.6022
ENG. EMT	\$55,267.4761	\$56,518.8837	\$55,893.1799	\$57,144.5875	\$56,518.8837	\$57,770.2912
ENG. A-EMT	\$55,893.1799	\$57,144.5875	\$56,518.8837	\$57,770.2912	\$57,144.5875	\$58,395.9950
ENG. EMT-P	\$56,644.0244	\$57,895.4320	\$57,269.7282	\$58,521.1358	\$57,895.4320	\$59,146.8396
Lieutenant	\$57,260.5632	\$58,593.3122	\$57,926.9377	\$59,259.6868	\$58,593.3122	\$59,926.0613
LT. EMT	\$58,859.8621	\$60,192.6111	\$59,526.2366	\$60,858.9856	\$60,192.6111	\$61,525.3602
LT. A-EMT	\$59,526.2366	\$60,858.9856	\$60,192.6111	\$61,525.3602	\$60,858.9856	\$62,191.7347
LT. EMT-P	\$60,325.8860	\$61,658.6351	\$60,992.2605	\$62,325.0096	\$61,658.6351	\$62,991.3841
Captain	\$60,982.4998	\$62,401.8775	\$61,692.1887	\$63,111.5664	\$62,401.8775	\$63,821.2553
Capt. EMT	\$62,685.7531	\$64,105.1308	\$63,395.4420	\$64,814.8197	\$64,105.1308	\$65,524.5086
Capt. A-EMT	\$63,395.4420	\$64,814.8197	\$64,105.1308	\$65,524.5086	\$64,814.8197	\$66,234.1975
Capt. EMT-P	\$64,247.0686	\$65,666.4464	\$64,956.7575	\$66,376.1352	\$65,666.4464	\$67,085.8241

**M. DIVISION OF FIRE Continued (Hired After 05/01/2012) Effective 02/01/2016**

<b>RANK</b>	<b>BASE</b>	<b>FF1</b>	<b>FF2</b>	<b>FF3</b>	<b>HAZ OPER</b>	<b>HAZ TECH</b>
<b>FF Probation</b>	\$39,951.2671	\$40,433.0227	\$40,914.7783	\$41,396.5339	\$40,914.7783	\$41,878.2895
<b>FF EMT</b>	\$41,107.4806	\$41,589.2361	\$42,070.9917	\$42,552.7473	\$42,070.9917	\$43,034.5029
<b>FF A-EMT</b>	\$41,589.2361	\$42,070.9917	\$42,552.7473	\$43,033.5439	\$42,552.7473	\$43,516.2584
<b>FF EMT-P</b>	\$42,167.3428	\$42,649.0983	\$43,130.8540	\$43,612.6095	\$43,130.8540	\$44,094.3651
<b>FF 1st</b>	\$42,548.0995	\$43,061.1692	\$43,574.2389	\$44,087.3086	\$43,574.2389	\$45,019.1612
<b>FF EMT</b>	\$43,779.4668	\$44,292.5365	\$44,805.6061	\$45,318.6759	\$44,805.6061	\$46,262.0907
<b>FF A-EMT</b>	\$44,292.5365	\$44,805.6061	\$45,318.6759	\$45,830.7242	\$45,318.6759	\$46,779.9778
<b>FF EMT-P</b>	\$44,908.2201	\$45,421.2897	\$45,934.3595	\$46,447.4291	\$45,934.3595	\$47,401.4425
<b>Engineer</b>	\$45,313.7259	\$45,860.1452	\$46,406.5644	\$46,952.9837	\$46,406.5644	\$47,945.4066
<b>ENG. EMT</b>	\$46,625.1322	\$47,171.5513	\$47,717.9705	\$48,264.3898	\$47,717.9705	\$49,269.1266
<b>ENG. A-EMT</b>	\$47,171.5513	\$47,717.9705	\$48,264.3898	\$48,809.7213	\$48,264.3898	\$49,820.6763
<b>ENG. EMT-P</b>	\$47,827.2544	\$48,373.6736	\$48,920.0929	\$49,466.5120	\$48,920.0929	\$50,482.5362
<b>Lieutenant</b>	\$48,259.1181	\$48,841.0547	\$49,422.9911	\$50,004.9276	\$49,422.9911	\$51,061.8581
<b>LT. EMT</b>	\$49,655.7657	\$50,237.7022	\$50,819.6386	\$51,401.5751	\$50,819.6386	\$52,471.6198
<b>LT. A-EMT</b>	\$50,237.7022	\$50,819.6386	\$51,401.5751	\$51,982.3532	\$51,401.5751	\$53,059.0203
<b>LT. EMT-P</b>	\$50,936.0259	\$51,517.9624	\$52,099.8989	\$52,681.8353	\$52,099.8989	\$53,763.9011
<b>Captain</b>	\$51,395.9608	\$52,015.7232	\$52,635.4855	\$53,255.2479	\$52,635.4855	\$54,380.8789
<b>Capt. EMT</b>	\$52,883.3905	\$53,503.1528	\$54,122.9151	\$54,742.6775	\$54,122.9151	\$55,882.2751
<b>Capt. A-EMT</b>	\$53,503.1528	\$54,122.9151	\$54,742.6775	\$55,361.2061	\$54,742.6775	\$56,507.8566
<b>Capt. EMT-P</b>	\$54,246.8676	\$54,866.6299	\$55,486.3923	\$56,106.1546	\$55,486.3923	\$57,258.5546
<b>RANK</b>	<b>FF1/HAZ OP</b>	<b>FF1/H TECH</b>	<b>FF2/HAZ OP</b>	<b>FF2/H TECH</b>	<b>FF3/HAZ OP</b>	<b>FF3/H TECH</b>
<b>FF Probation</b>	\$41,396.5339	\$42,360.0450	\$41,878.2895	\$42,841.8006	\$42,360.0450	\$43,323.5562
<b>FF EMT</b>	\$42,552.7473	\$43,516.2584	\$43,034.5028	\$43,998.0140	\$43,516.2584	\$44,479.7696
<b>FF A-EMT</b>	\$43,034.5028	\$43,998.0140	\$43,516.2584	\$44,479.7696	\$43,998.0140	\$44,961.5251
<b>FF EMT-P</b>	\$43,612.6095	\$44,576.1207	\$44,094.3651	\$45,057.8763	\$44,576.1207	\$45,539.6319
<b>FF 1st</b>	\$44,087.3086	\$45,113.4479	\$44,600.3783	\$45,626.5177	\$45,113.4479	\$46,139.5873
<b>FF EMT</b>	\$45,318.6759	\$46,344.8152	\$45,831.7455	\$46,857.8849	\$46,344.8152	\$47,370.9546
<b>FF A-EMT</b>	\$45,831.7455	\$46,857.8849	\$46,344.8152	\$47,370.9546	\$46,857.8849	\$47,884.0242
<b>FF EMT-P</b>	\$46,447.4291	\$47,473.5686	\$46,960.4988	\$47,986.6382	\$47,473.5686	\$48,499.7080
<b>Engineer</b>	\$46,952.9837	\$48,045.8220	\$47,499.4029	\$48,592.2413	\$48,045.8220	\$49,138.6605
<b>ENG. EMT</b>	\$48,264.3898	\$49,357.2282	\$48,810.8090	\$49,903.6475	\$49,357.2282	\$50,450.0666
<b>ENG. A-EMT</b>	\$48,810.8090	\$49,903.6475	\$49,357.2282	\$50,450.0666	\$49,903.6475	\$50,996.4858
<b>ENG. EMT-P</b>	\$49,466.5120	\$50,559.3505	\$50,012.9312	\$51,105.7697	\$50,559.3505	\$51,652.1890
<b>Lieutenant</b>	\$50,004.9276	\$51,168.8005	\$50,586.8640	\$51,750.7370	\$51,168.8005	\$52,332.6734
<b>LT. EMT</b>	\$51,401.5751	\$52,565.4480	\$51,983.5116	\$53,147.3845	\$52,565.4480	\$53,729.3210
<b>LT. A-EMT</b>	\$51,983.5116	\$53,147.3845	\$52,565.4480	\$53,729.3210	\$53,147.3845	\$54,311.2574
<b>LT. EMT-P</b>	\$52,681.8353	\$53,845.7083	\$53,263.7718	\$54,427.6447	\$53,845.7083	\$55,009.5813
<b>Captain</b>	\$53,255.2479	\$54,494.7725	\$53,875.0102	\$55,114.5349	\$54,494.7725	\$55,734.2972
<b>Capt. EMT</b>	\$54,742.6775	\$55,982.2021	\$55,362.4398	\$56,601.9645	\$55,982.2021	\$57,221.7268
<b>Capt. A-EMT</b>	\$55,362.4398	\$56,601.9645	\$55,982.2021	\$57,221.7268	\$56,601.9645	\$57,841.4891
<b>Capt. EMT-P</b>	\$56,106.1546	\$57,345.6793	\$56,725.9169	\$57,965.4416	\$57,345.6793	\$58,585.2041



**M. DIVISION OF FIRE Continued**

Fire Chief (Salary Position)

76,362.65 / year

**N. CLERICAL (Note: amounts are per hour)****Full-Time, Hired Before 05/01/12**

<b>GRADE</b>	<b>ENTRANCE</b>	<b>1 YEAR</b>	<b>2 YEARS</b>	<b>3 YEARS</b>	<b>4 YEARS</b>
1	15.16	15.41	15.64	15.91	16.18
2	15.41	15.64	15.91	16.18	16.44
3	15.64	15.91	16.18	16.44	16.73
4	15.91	16.18	16.44	16.73	17.04
5	16.18	16.44	16.73	17.04	17.39
6	16.44	16.73	17.04	17.39	17.73
7	16.73	17.04	17.39	17.73	18.13
8	17.04	17.39	17.73	18.14	18.62
9	17.39	17.73	18.14	18.62	19.12
10	17.73	18.14	18.62	19.12	19.79

**Full-Time, Hired After 05/01/12**

<b>GRADE</b>	<b>ENTRANCE</b>	<b>1 YEAR</b>	<b>2 YEARS</b>	<b>3 YEARS</b>	<b>4 YEARS</b>
1	13.63	13.85	14.06	14.30	14.55
2	13.85	14.06	14.30	14.55	14.79
3	14.06	14.30	14.55	14.79	15.05
4	14.30	14.55	14.79	15.05	15.33
5	14.55	14.79	15.05	15.33	15.64
6	14.79	15.05	15.33	15.64	15.95
7	15.05	15.33	15.64	15.95	16.31
8	15.33	15.64	15.95	16.31	16.74
9	15.64	15.95	16.31	16.74	17.20
10	15.95	16.31	16.74	17.20	17.80

Administrative Assistant  
 Clerical / Secretarial Floater  
 Clerk / Typist, Part-Time

**Hired Before 05/01/12**

21.65 / hour  
 15.53 / hour  
 12.40 / hour

**Hired After 05/01/12**

19.46 / hour  
 13.96 / hour  
 11.15 / hour

**O. ADMINISTRATION**

City Manager	80,737.52 / year (as of 12-01-11)
City Solicitor	77,167.10 / year (as of 12-01-11)
Assistant City Solicitor I (Salary Position)	64,397.70 / year
Assistant City Solicitor II (Salary Position)	49,169.23 / year
Director of Finance (Salary Position)	64,000.00 / year
Clerk of Council, Certified (Salary Position)	55,778.93 / year
Executive Assistant to the City Manager	23.18 / hour
Executive Secretary (Grade 1)	21.64 / hour
Executive Secretary (Grade 2)	18.02 / hour
Executive Secretary (Grade 3)	16.96 / hour
Executive Secretary (Grade 4)	11.66 / hour
Part-time Clerical Assistant to the Solicitor (20 hours per week w/pro-rated benefits, excluding health & life insurances)	11.50 / hour

**P. MISCELLANEOUS**

Fair Housing Board Secretary	4,365.40 / year
Legal Intern	10.00 /hour
Temporary Employee	State Minimum Wage to 12.02 / hour (Exact hourly rate determined by appointing authority)
Temporary Employee working in the bargaining unit	State Minimum + \$2.00 per hour

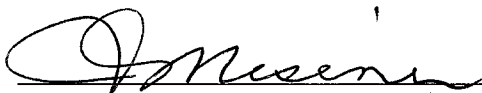
**SECTION 2.**

It is hereby found and determined that all formal actions of this Council concerning and related to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its Committees that resulted in such formal action were in meetings open to the public in compliance with the requirements of Section 10 of the Municipal Charter of the City of Ashtabula, Ohio, and of R. C. Section 121.22.

**SECTION 3.**

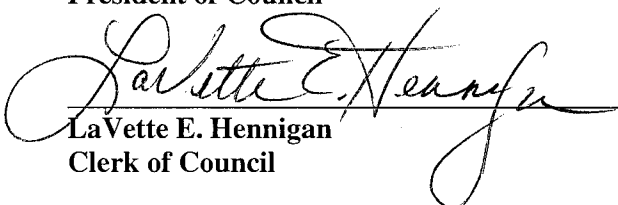
For the reasons stated in the preamble, this ordinance, if approved by the votes of five (5) or more members of Council, shall take effect immediately, otherwise 30 days thereafter.

PASSED: February 6, 2016

  
Josephine Misener  
President of Council


**Vote:**

	Yea	Nay
Misener:	<input checked="" type="checkbox"/>	<input type="checkbox"/>
McClure:	<u>ABSENT</u>	<input type="checkbox"/>
Roskovics:	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pugliese:	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Hosken:	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Speelman:	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Hamrick:	<input type="checkbox"/>	<input type="checkbox"/>

ATTEST   
LaVette E. Hennigan  
Clerk of Council

APPROVED:   
James M. Timonere  
City Manager

Approved as to form and correctness this 6th day of February, 2017.

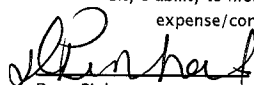
  
Michael Franklin, Esq.  
Ashtabula City Solicitor

(legislation reqs-drafts-finals/2017/2017- payroll ordinance 0117 2017)

**Finance Director Review**

The Amount required to meet this obligation in the fiscal year in which the expense/contract is made has been lawfully appropriated for such purpose and is free from any previous encumbrances.

Additionally, due diligence has been exercised in evaluating the City's ability to meet the financial constraints of the expense/contract in subsequent years.

  
Dana Pinkert  
Finance Director

1-17-17  
Date